



## EMPLOYEE WELFARE POLICY

At the Leonardo Hotels & Resorts Mediterranean we strive to exceed our customer's expectations and believe our loyal employees are our most valuable resource in achieving this goal. Likewise, we are committed to exceeding our employee expectations in providing a rewarding and enjoyable work environment.

These goals combined, define the business philosophy of the Leonardo Hotels & Resorts Mediterranean

The Leonardo Hotels & Resorts Mediterranean regularly holds inhouse training sessions on different areas such as:

- » First Aid at work
- Pool Lifeguards
- AED
- Fire Drill
- » Water Treatment
- Pool Chemicals Treatment
- » Use of Chemicals at work
- Food Hygiene & Personal Hygiene.

A Health & Safety Risk Assessment has been done by an external consultant and action reaction has been done on the observations.

All employee contracts of employment are in accordance with government employee legislation. Most employees are locals the minimum number of foreign employees are employed.

Radu Mi troi

Regional General Manager

22/08/22

Elena Ioannidou

Health&Safety, Quality Group Mgr

A handwritten signature in black ink, corresponding to the name Elena Ioannidou.